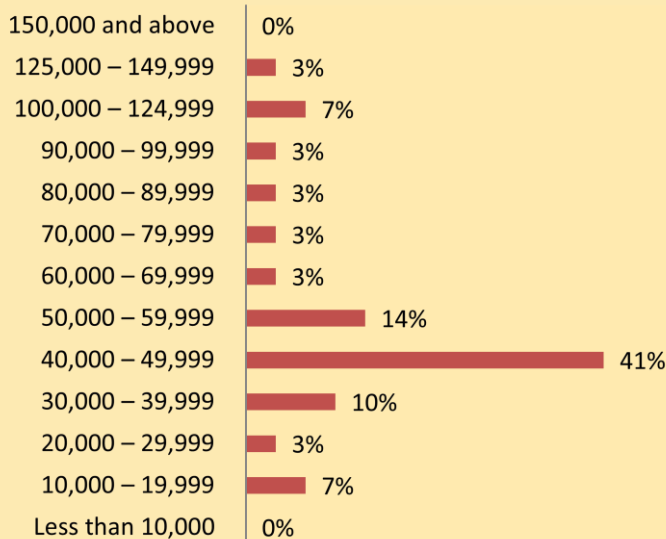
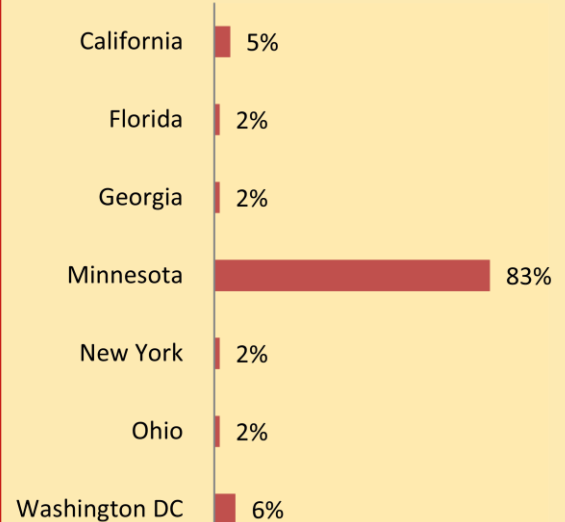


PHAP Salary Levels



Positions by State



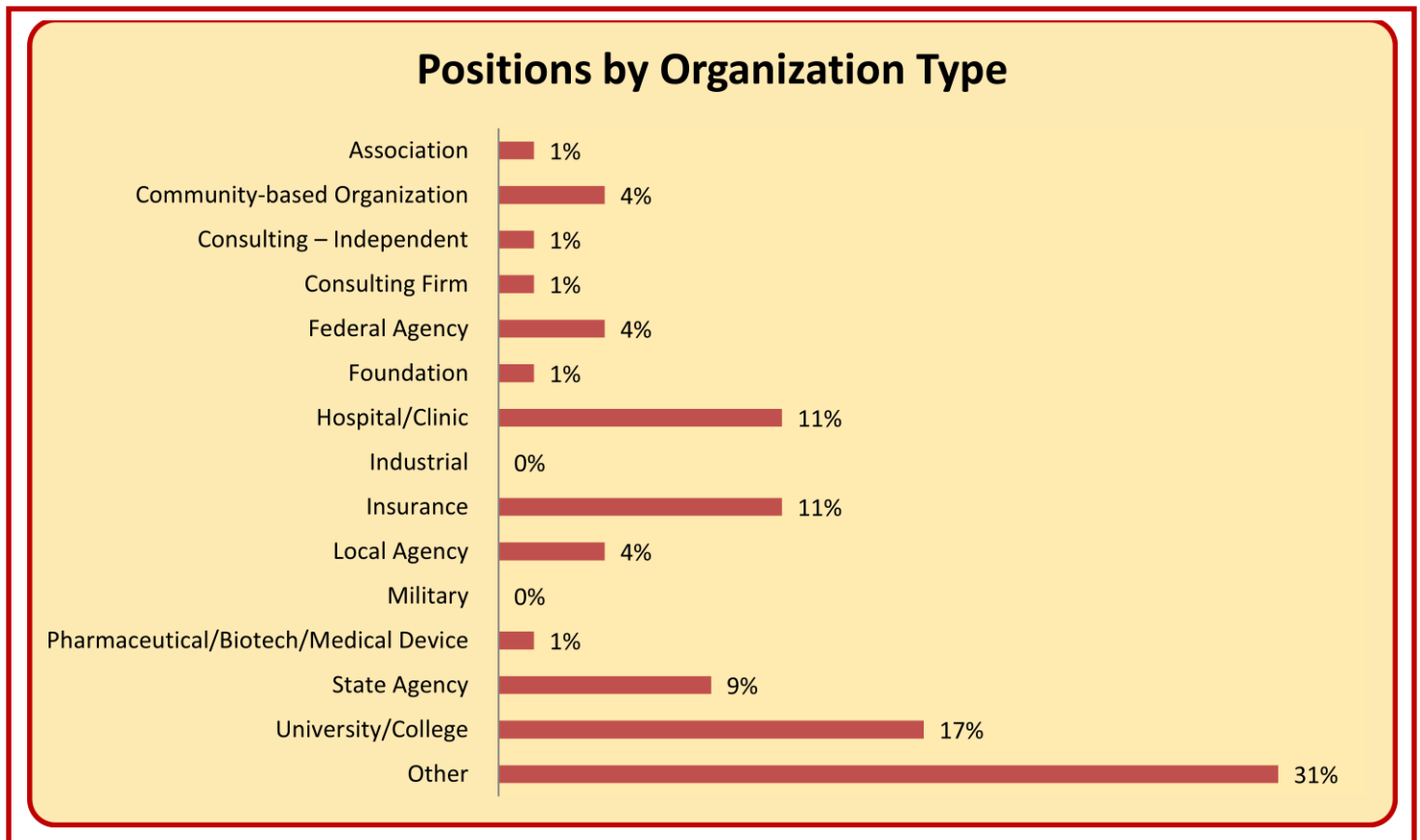
The above charts pertain to recent graduates between 2008 – 2011 (Career Survey Data)

JOB OUTLOOK

- Job opportunities will be good, especially for applicants with work experience in healthcare and strong business and management skills.
- A master's degree is the standard credential, although a bachelor's degree is adequate for some entry-level positions.
- Medical and health services managers typically work long hours and may be called at all hours to deal with problems.
- Employment is projected to grow faster than the average. Job opportunities should be good, especially for applicants with work experience in healthcare and strong business management skills.
- Employment change: Employment of medical and health services managers is expected to grow 16 percent from 2008 to 2018, faster than the average for all occupations. The healthcare industry will continue to expand and diversify, requiring managers to help ensure smooth business operations.
- Managers in all settings will be needed to improve quality and efficiency of healthcare, while controlling costs, as insurance companies and Medicare demand higher levels of accountability. Managers also will be needed to oversee the computerization of patient records and to ensure their security as required by law. Additional demand for managers will stem from the need to recruit workers and increase employee retention, to comply with changing regulations, to implement new technology, and to help improve the health of their communities by emphasizing preventive care.
- Hospitals will continue to employ the most medical and health services managers over the 2008–18 decade. However, the number of new jobs created is expected to increase at a slower rate in hospitals than in many other industries because of the growing use of clinics and other outpatient care sites. Despite relatively slow employment growth in hospitals, a large number of new jobs will be created because of the industry's large size.
- Employment will grow fast in offices of health practitioners. Many services previously provided in hospitals will continue to shift to these settings, especially as medical technologies improve. Demand in medical group practice management will grow as medical group practices become larger and more complex.
- Medical and health services managers also will be employed by healthcare management companies that provide management services to hospitals and other organizations and to specific departments such as emergency, information management systems, managed care contract negotiations, and physician recruiting.

Data Sources: Occupational Outlook Handbook (US Dept. of Labor), SPH Career Survey, SPH Jobs Database

- Job prospects: Job opportunities will be good, especially for applicants with work experience in healthcare and strong business management skills. Medical and health services managers with experience in large hospital facilities will enjoy an advantage in the job market, as hospitals become larger and more complex. Competition for jobs at the highest management levels will be keen because of the high pay and prestige.



The above charts pertain to recent graduates between 2008 – 2011 (Career Survey Data)

JOB TITLES

Administrator of Student Compliance	Administrator	Business Analyst
Clinic Program Administrator	Development Director	Health Advocate
Health Communications/Editor	Health Information Technology Coordinator	Health Coach
Health Policy Analyst	Health Policy Educator	Health Policy Fellow
Health Policy Manager	Health Policy Researcher	Health Services Administrator
Medical Affairs Consultant	Office Administrator	Project Administrator
Project Coordinator	Public Health Administrator	Project Specialist
Public Service Administrator	Sr. Health Program Manager	Safety Administrator
State Health Planner Principal	Sr. Public Health & Science Policy Advisor	Wellness Program Analyst

EMPLOYERS

Administration for Children & Families	Agency for Healthcare Research & Quality	Advisory Board Company
American Advisory Committee	American Society of Public Health (ASPH)	Annex Teen Clinic
Assoc. of Refugee Health Coordinators	Assoc. of Univ. Programs in Health Admin	Brooklyn College
Blue Cross & Blue Shield Assoc.	Centers for Disease Control & Prevention (CDC)	City of Chicago
Chaplin Hall Center for Children	Children’s Hospital of Philadelphia	City of Racine, WI
Congressional Budget Office	Dept. of Health & Human Services	Clay County, MN
Environmental Protection Agency	Fastenal Company	Food & Drug Administration
Global Health Fellows	Health Fitness Corporation	Hennepin County, MN
Health Services & Resources Admin	Library of Congress	Indian Health Service
Local Public Health Assoc. of MN	Lehman Brothers’ WA Equity Research	Knox County, IL

Data Sources: Occupational Outlook Handbook (US Dept. of Labor), SPH Career Survey, SPH Jobs Database

Mathematica Policy Research, Inc.
Minnesota House of Representatives
National Center for Health Statistics
National Council of La Raza
Ounce of Prevention
Society for Public Health Education
St. Catherine University
State of Minnesota
Transit for Livable Communities
University of California, Davis
University of New Hampshire

MN Dept. of Natural Resources
Minnesota Medical Association
National Office of Public Health Genomics
National Highway Traffic Safety Admin
Occupational Health & Safety Admin (OSHA)
USDA Office of Public Health & Science
State of Alabama
TakeAction Minnesota
The Henry J. Kaiser Family Foundation
University of Kansas Medical Center
William Mitchell College of Law

MN Dept. of Agriculture
Natalis
National Institutes of Health
National Library of Medicine
Professionals for Non-Profits
RAND Corporation
State of Illinois
Target
UCare Minnesota
University of Georgia
West Virginia University

FIELD EXPERIENCE SITES

Minnesota

African Health Action Corporation
Allina Hospitals & Clinics
American Cancer Society
American Heart Association
American Indian Policy Center
American Red Cross
Amherst H. Wilder Foundation
Assumption Campus
Boynton Health Services
Cedar Riverside People's Center Medical Clinic
Center for Health Equity
Center of the American Experiment
Centers for Public Health Education and Outreach
Children's Defense Fund of Minnesota
Children's Hospitals and Clinics
CIGNA
Community Health Board
Community University Health Care Center
Douglas County Department of Public Health
Echo (Emergency and Community Health Outreach) Minnesota
Eftin
Empira
Engineers without Borders
Family and Children's Services
Fairview Centro de Salud
Fairview Health Systems
Folwell Center for Urban Initiatives
Guild Incorporated
Fredrikson & Byron
Halleland Habicht, PA
Hennepin County
Hennepin County Medical Center
Institute for Agriculture and Trade Policy
Institute on Community Integration
Mankato Clinic
Mayo Clinic
Medica
Medtronic Inc.
Melpomene Institute
Mercer
Metropolitan Area Agency on Aging
Minneapolis Farmers Market

Minnesota Board on Aging
Minnesota Center for Health Care Ethics
Minnesota Council of Health Plans
Minnesota Department of Employment and Economic Security
Minnesota Department of Health
Minnesota Department of Human Services
Minnesota International Health Volunteers
Minnesota Organization on Fetal Alcohol Syndrome
Minnesota Pharmacists Association
Minnesota Public Health Association
MN APP
National Alliance on Mental Illness
No Time For Poverty
Office of the Governor
Olmsted County Public Health Department
Phillips Eye Institute Foundation
Powderhorn Phillips Cultural Wellness Center
Q Health Connections
Regions Hospital
St. Paul-Ramsey County Public Health Department
Stanton Group
StayWell Health Management
The Emily Program
University of Minnesota Physicians
VA Medical Center
Veterans Affairs
Volunteers of America
Washington County Department of Public Health and Environment
West Side Community Health Services
William Mitchell College of Law – Public Health Law Center

Nation-wide

American Bar Association
Center for Urban Community Services
Department of Health and Human Service - Indian Health Service
ELI Abroad
Johns Hopkins University
Medstar Health
Michigan Tech University
National Business Group on Health
National Coalition of Health Care
National Health Law Program
New York State Health Foundation
Office of Minority Health
Oregon Department of Human Services
Outagamie County Public Health Division
Pennsylvania State University
University of California
U.S. Department of Health and Human Services
U.S. House of Representatives
Voices for America's Children

International

Centers for Disease Control and Prevention - Botswana
Drugs for Neglected Diseases Initiative
Infertility Treatment Authority
Interreligious Council of Uganda

Data Sources: Occupational Outlook Handbook (US Dept. of Labor), SPH Career Survey, SPH Jobs Database

Minnesota International Health Volunteers – Uganda
Uganda Village Project
University of Ghana
University of Nagasaki - Nagasaki Association for Hibakusha's Medical Care
University of St. Andrews
World Health Organization

PROFESSIONAL ASSOCIATIONS

General

- American Public Health Association (APHA) – <http://www.apha.org>
- Minnesota Public Health Association (MPHA) – <http://www.mpha.net>
- Association of Schools of Public Health (ASPH) – <http://www.asph.org>
- American Society of Tropical Medicine and Hygiene (ASTMH) – <http://www.astmh.org>
- Association of Public Health Laboratories (APHL) – <http://www.aphl.org>
- Association of State and Territorial Health Officials (ASTHO) – <http://www.astho.org>
- Carter Center - <http://www.cartercenter.org/index.html>
- National Association of Local Boards of Health (NALBOH) - <http://www.nalboh.org/>
- Pan American Health Organization (PAHO) - <http://new.paho.org/>
- Public Health Foundation (PHF) – <http://www.phf.org>
- Public Health Laboratory Service (United Kingdom) - <http://www.phls.co.uk/>
- World Health Organization (WHO) - <http://www.who.int/en/>
- Global Health Council - <http://www.globalhealth.org>
- Healthcare Professional Associations Directory - <http://www.pohly.com/assoc2.html>

Public Health Administration and Policy

- National Association of County and City Health Officials (NACCHO) - <http://www.naccho.org/>
- Health Policy Associations - http://www.ahqa.org/pub/connections/162_700_2701.cfm