

MINNESOTA

MHA

*One degree • Two paths*

FULL-TIME AND EXECUTIVE PROGRAMS

UNIVERSITY OF MINNESOTA

School of Public Health

2013-2014

## The University of Minnesota Full time and Executive MHA programs are ranked as one of the nation's top healthcare administration programs.

Founded in 1946, the Full time program has a long tradition of developing students and producing nationally recognized healthcare leaders. Following in a long tradition of adult executive education programs, the Executive MHA was first offered in 2010 and draws rising healthcare leaders from around the country. The Master of Healthcare Administration (MHA) curriculum emphasizes mastery of leadership and management tools and skills as practiced in healthcare organizations. Graduates of the MHA program pursue management and leadership careers in hospitals and health systems, clinics, physician groups, the biomedical industries, long-term care, consulting, and many other health-related industries. More than 2,500 graduates comprise the Minnesota MHA Alumni Association, the largest and most active alumni network of its kind.

The healthcare environment in Minnesota is unique and internationally known for innovation and excellence. Located in the School of Public Health, within the Academic Health Center, the MHA program is positioned to provide a unique learning opportunity to educate inter-professional teams for healthcare delivery. A strong core of research faculty, combined with practice-based affiliated faculty, connect advanced research with current healthcare practice. Faculty are recognized for expertise in the areas of health economics, health policy, healthcare quality improvement, long-term care, insurance, and integrated delivery systems. The program is accredited by CAHME, the gold standard in graduate healthcare education.

*Learn more about the  
Minnesota Master of Healthcare Administration Programs at:*

[www.sph.umn.edu/programs/mha](http://www.sph.umn.edu/programs/mha)  
[www.sph.umn.edu/mhaexec](http://www.sph.umn.edu/mhaexec)

## Full Time Program

*60 credit minimum*

The Full time program is designed for students with minimal healthcare management experience. Curriculum emphasizes analytical and problem-solving skills, collaboration with inter-professional teams, and a deep understanding of health systems and hospital operations. Students learn and apply The Minnesota Problem Solving Method, a rigorous, practical method of solving problems and interacting with top-level alumni and executives in a variety of healthcare organizations. Students participate in a leadership development program that includes personal coaching, leadership assessment and feedback, resume development and mock interviews. All students are matched with an alumni mentor.

Students are admitted for fall semester only. The application deadline is April 15.

### Required Coursework

- Management of Healthcare Organizations
- Operations Research and Quality in Health Care
- Health and Health Systems
- Statistics for Health Management Decision Making
- Information Technology in Healthcare
- Healthcare Services Accounting
- Human Resources Management
- Health Finance I
- Health Finance II
- Quantitative Methods Applied to Healthcare
- Principles of Problem Solving in Health Services Organizations
- Health Economics
- Private Purchasers of Healthcare
- Healthcare Delivery Design and Innovation
- Interprofessional Teamwork in Healthcare
- Health Management Ethics
- Healthcare Marketing and Strategy
- Health Leadership and Effecting Change
- Legal Considerations
- Summer Residency and Clerkship Report
- Capstone Project
- Electives to Complete

### Summer Residency

All students enrolled in the Full time program are required to complete a summer residency. The residency provides students with a concentrated period of time to relate and apply what they have learned in the classroom to a healthcare organization. Students are introduced to the daily activities of an organization from the perspective of top management.

### Post Graduation

The Full time MHA program is well positioned to launch the careers of future healthcare leaders. Most Minnesota graduates secure fellowships in the nation's leading healthcare delivery organizations including Mayo Clinic, Johns Hopkins Hospital and Health System, Cleveland Clinic, and Kaiser Permanente. Other employment placements include consulting firms, insurance industry, medical device firms, and public policy agencies.

### Full time MHA Preferred Performance Levels and Requirements

- Bachelor's degree from an accredited college or university
- Cumulative undergraduate GPA of at least 3.0
- GRE score of 300 or GMAT score of 500
- Will accept MCAT from U.S. trained physicians
- Letter of intent
- Resume
- Transcripts
- Three letters of recommendation
- TOEFL score of 600 on the paper test or 250 on the computer based test or 90 on the internet-based (iBT) test for applicants whose native language is not English

The MHA program gives consideration to applicants with healthcare or relevant professional work experience, superior credentials and demonstrated leadership potential.

### MHA/MBA Dual Degree

The MHA/MBA Dual degree program is a partnership between the MHA program and the MBA program at the University of Minnesota Carlson School of Management. Both degrees can be completed in three years upon completion of the required 95 credits.

### JD/MHA Joint Degree

The JD/MHA Joint degree program can be completed in four years. This option prepares individuals for a career as legal advisor or general counsel in a healthcare organization.

## Executive MHA Program

*25 months, 42 credits*

The Executive MHA program is specifically designed for employed executives, physicians, and healthcare professionals seeking to advance their management and leadership skills and capabilities. The program utilizes an academically rigorous online and classroom format that prepares working professionals for leadership in healthcare administration. The curriculum includes a focus on the management of complex, integrated health systems, including the expanded role of physicians, providers, managers, and leaders in those systems. Learning is supported by alumni involvement, innovative leadership projects, and student support by peers, faculty and staff.

### Delivery Format

The program is a learning cohort model that blends online and on-campus coursework. All students start the program together and progress through the same curriculum, providing opportunities for students to learn and work together. Most of the coursework is online; students spend 30 days (five sessions) on campus over 25 months.

### Curriculum

- Healthcare Delivery, Design and Innovation
- Core Concepts in Managing Healthcare Organizations (capstone project)
- Health and Health Systems
- Accounting for Health Services
- Principles of Management in Health Services Organizations
- Health Finance I
- Interdisciplinary Teamwork in Healthcare Services
- Legal Considerations in Health Services
- Healthcare Management Ethics
- Health Finance II
- Healthcare Human Resources Management
- Statistics for Healthcare Decision-Making
- Principles of Problem Solving in Health Care
- Topics in Health Economics
- Information Technology in Healthcare
- Health Policy
- Operations Research and Quality in Healthcare
- Healthcare Marketing and Strategy

### Admission Requirements

- Bachelor's degree from an accredited college or university
- Undergraduate GPA of at least 3.0
- Current employment in a healthcare organization
- At least three years management or clinical leadership experience in a healthcare organization.
- Letter of intent
- Three letters of recommendation
- TOEFL score of 600 on the paper test or 250 on the computer based test or 90 on the internet-based (iBT) test for applicants whose native language is not English

Each cohort consists of 35-40 students and includes diversity in profession, gender, ethnicity, age, geography and type of organization. As there are many more applicants than slots in the program, admission to the program is highly competitive. The program uses a rolling admissions process to admit students. Early applicants are advantaged in this process.

#### For more information about the Full time MHA Program:

[www.sph.umn.edu/programs/mha](http://www.sph.umn.edu/programs/mha)

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#### For more information about the Executive MHA Program:

[www.sph.umn.edu/mhaexec](http://www.sph.umn.edu/mhaexec)

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UNIVERSITY OF MINNESOTA

School of Public Health  
Driven to Discover<sup>SM</sup>